



**Cynthia Pong** is an NYU-trained ex-lawyer whose passion is helping women of color realize their ambitious career goals. She especially loves supporting mid-career women of color professionals pursuing unconventional paths. Her coaching focuses on empowering clients, sharpening their negotiation skills, and building their business acumen.

Cynthia's work is rooted in an acute awareness of the marginalization of women and women of color – and the resultant disparities in pay, power, and respect – in the professional world. Her social justice background deeply influences her coaching. Being a public defender taught her how to ask the right questions to get to

the bottom of something and reinforced her zeal for supporting people through times of great difficulty. Her experience with restorative justice showed her the value of deep listening with the goal of truly understanding another person.

Prior to founding her company, Embrace Change, Cynthia worked as a public defender in the Bronx, New York, for six years. Prior to that, she clerked for Justice James E. Graves on the Mississippi Supreme Court. She earned her law degree from NYU School of Law (graduating cum laude) and her Bachelor of Arts from Brown University in Ethnic Studies (graduating magna cum laude).